



FELLOWSHIP BIBLE CHURCH

Denomination: Independent / Non-denominational

Weekly Attendance: 400-500

Location: Longview, TX

The Role: Associate Pastor of Ministries

Pay Range: \$65,000 - \$75,000

Meet Fellowship Bible Church:

Fellowship Bible Church Longview (FBC) began in 1981 as a small home group modeled after Fellowship Bible Church-Dallas where Dr. Gene Getz was the founding pastor. The initial ministry model was to create a church that was to be biblically sound while remaining culturally relevant, with a focus on small groups meeting in homes as a means of deeper biblical community and accountability. The three-fold mission of our church is to Worship God, Share Jesus Christ, and Build Believers.

About the Position:

The Associate Pastor of Ministries (APM) will work in a highly collaborative role with the Lead Pastor in providing Spirit-led leadership with a strong desire to create systems, lead ministries, implements structures that engages all generations, and aids FBC in fulfilling her mission. The APM is accountable to God, the Elder Team and the members of FBC.

Responsibilities Include:

- Cultivate a close, synergistic relationship with the Lead Pastor and Elders that enhances the ability of the Elder Team to guide the overall direction of FBC.
- Communication skills to effectively preach a few times a year.
- Serve as the “face” of the staff on Sundays by being available in the lobby and entry areas to greet attendees and be available for questions or prayer.
- Oversee Sunday morning guest services ministry (greeters, hosts, and hospitality) to ensure visitors have a great first time experience at FBC.
- Lead FBC's Assimilation Process in moving first time guests to becoming fully devoted members. This includes follow-up with first time guests, new believer follow-up and care, and leading people to take the next step in their faith journey.
- Able to recruit, teach, train, spiritually support and effectively supervise staff and volunteers for various ministries at FBC (Kids, Youth, Young Adults, Encore, Men's, Women's, etc...).
- Assist the Lead Pastor in providing pastoral care through hospital visitation, care facilities, and homes; provide confidential pastoral counseling in emergencies and short-term basis; and help conduct weddings and funerals.
- Other duties as assigned by the Lead Pastor.

What You Bring:

Education & Experience

- Bachelor's degree from an accredited university required; master's degree or higher desired
- Preferably have already obtained pastoral credentials (Licensed or Ordained Pastor)

- At least 5 years of applicable ministry experience

Knowledge, Skills, Abilities

- Possesses strong communications skills; highly relational, outgoing personality
- Empathetic leader, capable of demonstrating compassion and understanding
- Leads with a servant's heart
- Tenacious, self-starter, and self-motivated
- Comfortable in both large and small group settings

Personal Characteristics & Qualifications

- Evidence of a deepening walk with the Lord Jesus. Receive joyfully the biblical admonition to “grow in the grace and knowledge of our Lord and Savior Jesus Christ” (2 Peter 3:18).
- Spiritually mature and emotionally stable with a high leadership IQ
- Embraces ministry and discipleship as a lifestyle, not just a job.
- If married, must have a supportive and engaged spouse.

What it's like to live in Longview:

To some, Longview might be seen as just another small city in Texas (population 82,000), but it is so much more than that. From the cultural and corporate advantages of urban life to the natural serenity and country landscapes and small town atmosphere of the surrounding communities-you'll find it all in Longview.

More and more families, professionals and businesses are locating to Longview in the heart of Texas Lake Country. Residents of Longview enjoy an attractive quality of life with a wide range of educational, cultural, and recreational opportunities.

Inquiry Process

If after reading this description you have some interest in the Associate Pastor position, and you feel you meet the qualifications for the role, you are invited to visit the following link to complete the application process: [CLICK HERE](#).